

**JAPANESE AMERICAN CITIZENS LEAGUE
49th JACL National Convention
National Council Meeting
Philadelphia, Pennsylvania
July 19, 2018**

**A RESOLUTION OF THE NATIONAL COUNCIL OF THE JAPANESE AMERICAN
CITIZENS LEAGUE IN SUPPORT OF HIRING NEW STAFF**

WHEREAS, the JACL is a national organization whose mission is to secure and maintain the civil rights of Japanese Americans and all others who are victimized by injustice and bigotry;

WHEREAS, the JACL is dependent on the hard work of JACL's staff who serve as program managers for core programs, execute important membership and financial responsibilities, and fundraise;

WHEREAS, the Regional Director positions of the Midwest District, Pacific Northwest District, and Pacific Southwest District are vacant at the time of this resolution;

WHEREAS, these districts represent approximately 40% of JACL's membership;

WHEREAS, the Midwest Regional Director position has been vacant since March 2017 and has technically been vacant since the previous Director became Interim Executive Director of JACL in June 2016;

WHEREAS, the Pacific Southwest Regional Director Positions has been vacant since April 2018 and has technically been vacant since the previous Director became Interim Associate Director in June 2016;

WHEREAS, important JACL programs like teacher training workshops, youth leadership development, and hate crimes/discrimination were previously managed by the Midwest and Pacific Southwest Regional Directors;

WHEREAS, the lack of staff support in the Midwest has affected the ability of the Midwest District Council to effectively execute its duties including chapter-to-chapter communications, personalized help for struggling chapters, implementing national JACL programs in the District, and updates on the work of National staff;

WHEREAS, the placement of JACL offices must be consistent with JACL's role as a national civil rights organization able to respond to injustice across the country; and

WHEREAS, although the National Council of the Japanese American Citizens League resolved (Resolution R-4, adopted 7/8/17) that the Midwest Regional office and staff was "fundamental" and called for the start of the hiring process for the Midwest Regional Director position, the position has not yet been posted as of 6/13/2018.

NOW, THEREFORE, BE IT RESOLVED by the **National Council of the Japanese American Citizens League** that JACL's staff are fundamental for JACL to fulfill its mission on a national basis and to support the work of chapters; and

BE IT FURTHER RESOLVED that the National Board must ensure that the Executive Director hire new staff with priority to the Midwest and Pacific Southwest Regional Director positions (both of which are presently funded in the 2019-2020 Proposed Budget) as promptly as possible.

Sponsored by: Midwest District Council Dated: 04/27/2018
(JACL entity) Month/Day/Year

Approved by: Elizabeth Sato Title: MDC District Governor
Name (Please Print)

Signed: 

Please check one:

Fiscal Impact Statement attached

No Fiscal Impact (meaning that the resolution does not call for any action that will be carried out by JACL staff, or incur any costs to JACL)