FINANCIAL STATEMENTS

DECEMBER 31, 2010



LLP

Certified Public Accountants & Consultants



TABLE OF CONTENTS

	Page No.
Independent Auditors' Report	1
Statement of Financial Position	2
Statement of Activities and Changes in Net Assets	3
Statement of Functional Expenses	4
Statement of Cash Flows	5
Notes to Financial Statements	6 - 17

ARMANINO MCKENNA LLP

Certified Public Accountants & Consultants 12667 Alcosta Blvd., Suite 500 San Ramon, CA 94583-4427

ph: 925.790.2600 fx: 925.790.2601 www.amllp.com

INDEPENDENT AUDITORS' REPORT

To the Board of Directors Japanese American Citizens League San Francisco, California

We have audited the accompanying statement of financial position of the Japanese American Citizens League ("JACL") (the "Organization") as of December 31, 2010, and the related statements of activities and changes in net assets, functional expenses and cash flows for the year then ended. These financial statements are the responsibility of JACL's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from JACL's 2009 financial statements and, in our report dated September 13, 2010, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Japanese American Citizens League as of December 31, 2010, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

ARMANINO MCKENNA LLP

December 23, 2011

A

Statement of Financial Position December 31, 2010 (With Comparative Totals for 2009)

(With Comparative Totals for 200)

ASSETS

	2010	2009
Current assets		
Cash and cash equivalents	\$ 235,226	\$ 363,238
Contributions and other receivables, net	85,282	373,483
Inventories	4,535	4,535
Prepaid expenses and other current assets	50,359	93,459
Total current assets	375,402	834,715
Property and equipment, net	199,397	206,714
Cash and cash equivalents held for long-term purposes	744,799	581,171
Long-term investments	8,108,919	7,493,122
Total assets	\$ 9,428,517	\$ 9,115,722
<u>LIABILITIES AND NET ASSETS</u>		
Current liabilities		
Accounts payable and accrued liabilities	\$ 287,093	\$ 243,516
Deferred revenue	64,019	67,010
Current portion of accumulated postretirement benefit obligation	19,724	18,334
Total current liabilities	370,836	328,860
Accumulated postretirement benefit obligation	491,003	422,472
Total liabilities	861,839	751,332
Net assets		
Unrestricted		
Designated	903,571	966,233
Undesignated	(125,000)	(7,072)
Temporarily restricted	1,289,247	919,952
Permanently restricted	6,498,860	6,485,277
Total net assets	8,566,678	8,364,390
Total liabilities and net assets	\$ 9,428,517	\$ 9,115,722

The accompanying notes are an integral part of these financial statements

Statement of Financial Position December 31, 2010 (With Comparative Totals for 2009)

2	010
---	-----

		т 1	D 41		
	Unrestricted	Temporarily	Permanently	Total	2009
Dublic symmett and marranyon	Unrestricted	Restricted	Restricted	1 Otal	2009
Public support and revenues Revenues, gains (losses) and other support					
	\$ 22.462	\$ 313.432	¢	¢ 225.904	¢ 467.050
Public support - contributions	* , -	\$ 313,432	\$ -	\$ 335,894	\$ 467,950
Membership income	791,302	72 (10	5.716	791,302	821,592
Investment income, net	180,667	73,619	5,746	260,032	262,499
Net realized and unrealized gain	67.074	70 0 (01	- 02 -	604.040	000.04
on investments	65,354	528,621	7,837	601,812	923,261
Newspaper revenue	232,928	-	-	232,928	177,974
Book sales	429	-	-	429	2,069
Contributions	-	190,200	-	190,200	265,750
Fundraising	176,721	-	-	176,721	172,285
Conference revenue	127,410	-	-	127,410	32,373
Other revenue	60,139	-	-	60,139	52,136
Net assets released from restrictions	736,577	(736,577)	<u>-</u>	<u>-</u>	<u>-</u>
Total revenues, gains (losses)					
and other support	2,393,989	369,295	13,583	2,776,867	3,177,889
Expenses					
Program	1,471,904	-	-	1,471,904	1,484,913
General and administrative	722,999	-	-	722,999	487,591
Fundraising	379,676	-	-	379,676	249,148
Total expenses	2,574,579			2,574,579	2,221,652
Change in net assets	(180,590)	369,295	13,583	202,288	956,237
Net assets at beginning of year	959,161	919,952	6,485,277	8,364,390	7,408,153
Net assets at end of year	\$ 778,571	\$ 1,289,247	\$ 6,498,860	\$ 8,566,678	\$ 8,364,390

Statement of Financial Position December 31, 2010

(With Comparative Totals for 2009)

	Supporting Services								
	I	Program	Ge	neral and			2010		2009
	S	Services	Adn	ninistrative	Fundraising		Total		Total
Salaries	\$	374,965	\$	223,998	\$ 112,835	\$	711,798	\$	713,865
Payroll taxes		31,001		18,285	9,210		58,496		60,034
Employee benefits		102,466		60,437	30,443		193,346		177,740
Postretirement benefits		37,051		21,857	11,013		69,921		34,586
Contract services		126,053		74,349	37,452		237,854		124,630
Depreciation		13,385		7,895	3,977		25,257		31,028
Awards		2,360		1,392	701		4,453		6,798
Dues, subscriptions and periodicals		1,903		1,123	565		3,591		4,769
Non-capitalizable equipment		6,549		13,000	22,041		41,590		10,227
Postage and delivery		20,869		12,309	6,201		39,379		47,212
Printing and copying		28,805		16,990	8,558		54,353		49,495
Office supplies		16,168		9,536	4,804		30,508		18,117
Telephone		15,789		9,313	4,691		29,793		25,208
Books and publications		355		209	105		669		740
Allocations to districts		34,708		-	-		34,708		18,317
Refunds		113,704		-	-		113,704		102,090
Meetings and conferences		118,272		69,760	35,140		223,172		117,071
Travel		62,807		37,045	18,661		118,513		79,121
National board		12,262		7,232	3,643		23,137		12,693
Advertising		5,230		-	-		5,230		3,091
Composition and presswork		39,227		_	_		39,227		40,291
Circulation and mailing		73,600		_	_		73,600		71,200
Maintenance		7,313		4,313	2,173		13,799		16,746
Occupancy costs		62,957		37,134	18,705		118,796		116,569
Utilities		7,836		4,622	2,328		14,786		17,694
Contributions		3,870		2,282	1,150		7,302		11,535
Insurance		46,573		27,470	13,837		87,880		91,127
Miscellaneous		15,178		8,952	4,510		28,640		26,500
Scholarships and student aid		90,648		53,467	26,933		171,048		191,662
Staff development		, -		_	, -		_		388
Personnel recruitment cost		_		29	-		29		1,108
	_					_			<u> </u>
	\$	1,471,904	\$	722,999	\$ 379,676	\$	2,574,579	\$ 2	2,221,652

The accompanying notes are an integral part of these financial statements

Statement of Financial Position December 31, 2010 (With Comparative Totals for 2009)

. -

		2010	 2009
Cash flows from operating activities			
Change in net assets	\$	202,288	\$ 956,237
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities			
Depreciation		25,257	31,028
Net realized and unrealized gain on investments		(601,812)	(923,261)
Contributions of permanently restricted net assets		-	(210,568)
Changes in operating assets and liabilities			, , ,
Contributions and other receivables, net		288,201	(64,139)
Inventories, prepaids, and other assets		43,100	(10,402)
Accounts payable and accrued liabilities		43,577	9,724
Deferred revenue		(2,991)	(5,172)
Postretirement benefit obligation		69,921	18,981
Net cash provided by (used in) operating activities	_	67,541	(197,572)
Cash flows from investing activities			
Purchases of investments		(891,750)	(2,080,895)
Sales or maturities of investments		877,765	1,067,259
Cash and cash equivalents held for long-term purposes		(163,628)	1,231,530
Acquisition of property and equipment		(17,940)	(8,388)
Net cash provided by (used in) investing activities	_	(195,553)	 209,506
Cash flows from financing activities			
Contributions of permanently restricted net assets			 10,568
Net change in cash and cash equivalents		(128,012)	22,502
Cash and cash equivalents, beginning of year		363,238	 340,736
Cash and cash equivalents, end of year	\$	235,226	\$ 363,238

The accompanying notes are an integral part of these financial statements

Notes to Financial Statements December 31, 2010

1. Organization and Significant Accounting Policies

Organization

The Japanese American Citizens League ("JACL") is a membership organization whose mission is to educate and bring about a better understanding with respect to the human and civil rights of Americans of Japanese ancestry and others and to promote and preserve the cultural heritage and values of Japanese Americans.

The financial statements of JACL include the accounts of the national organization which includes national headquarters, regional offices and a newspaper. The local chapters and district councils ("affiliates") are not included in these financial statements as JACL does not exercise control over such entities. Total expenses paid to or on behalf of affiliates during 2010 was \$58,931. Revenues recognized from affiliates during 2010 were \$76,305.

Basis of accounting

The financial statements are presented on the accrual basis of accounting.

Cash equivalents

JACL considers all short-term investments with an original maturity of three months or less to be cash equivalents.

Allowance for doubtful accounts

JACL provides for possible losses from uncollectible contributions and other receivables. The allowance for doubtful accounts is based on historical experience and an evaluation of the outstanding receivables at the end of the year. Receivables are written off after management has exhausted all collection efforts. Bad debt recoveries are included in income when realized.

Basis of presentation

The activities of JACL are reflected as:

<u>Unrestricted net assets</u>

Unrestricted net assets represent unrestricted resources available to support JACL's activities and temporarily restricted resources which become available for use by JACL in accordance with the intention of the donors.

Notes to Financial Statements December 31, 2010

1. Organization and Significant Accounting Policies (continued)

Temporarily restricted net assets

Temporarily restricted net assets represent contributions that are limited as to use by JACL in accordance with donor-imposed stipulations. These stipulations may expire with time or may be satisfied by the actions of JACL according to the intention of the donor. Upon satisfaction of such stipulations, the associated net assets are released from temporarily restricted net assets and reported as unrestricted net assets. If expenses are incurred for purposes for which both unrestricted and temporarily restricted net assets are available, a donor-imposed restriction is deemed to have been fulfilled to the extent of the expense incurred.

Permanently restricted

Permanently restricted net assets represent contributions to be held in perpetuity as directed by the donor. A portion of the income from these investments is available to support activities of JACL as designated by such donors. The remaining portion is contributed back to the specific endowment account.

Contributions and contributions receivable

Contributions received are recorded as unrestricted, temporarily restricted or permanently restricted support, depending on the existence or nature of any donor restrictions.

Contributions receivable, which consist of unconditional promises to give, are recognized as contributions in the period in which the promise is made. Long-term contributions are recorded at the present value of estimated future cash flows using a discount rate consistent with the organization's long term investment return objectives. Amortization of the discount is included in contribution revenues. Conditional promises to give are recognized when the conditions on which they depend are substantially met. An allowance for doubtful contributions receivable, if necessary, is provided based upon management's judgment including such factors as prior collection history, type of contribution, and current aging of contributions receivable. There were no contributions receivable at December 31, 2010.

Inventories

Inventories consist of books held for sale to members and are valued at the lower of cost on the first-in-first-out (FIFO) basis or market.

Notes to Financial Statements December 31, 2010

1. Organization and Significant Accounting Policies (continued)

Property and equipment

Property and equipment is stated at cost and depreciated using the straight-line method over the estimated useful lives of the assets of 45 years for the building and ranging from 5 to 25 years for other property and equipment. JACL's capitalization policy is to capitalize all purchases greater than \$500 with an estimated useful life in excess of one year. Contributed property and equipment are recorded at the estimated fair value of the property at the date of donation. Whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recovered, the JACL's management, using its best estimates and projections, reviews for impairment the carrying value of long-lived identifiable assets to be held and used in the future. Any impairment losses identified are recognized when determined.

Fair value measurements

ASC 820 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The JACL determines the fair values of its assets and liabilities based on the fair value hierarchy established in ASC 820. The standard describes three levels of inputs that may be used to measure fair value (Level 1, Level 2 and Level 3). Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the JACL has the ability to access at the measurement date. An active market is a market in which transactions occur with sufficient frequency and volume to provide pricing information on an ongoing basis. Level 2 inputs are inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly. Level 3 inputs are unobservable inputs for the asset or liability. Unobservable inputs reflect the JACL's own assumptions about the assumptions market participants would use in pricing the asset or liability (including assumptions about risk). Unobservable inputs are developed based on the best information available in the circumstances and may include the JACL's own data.

The following methods and assumptions were used to estimate the fair value of financial assets and liabilities:

- (a) Investments (Level 1). Investment securities traded on security exchanges are valued at closing market prices on the date closest to December 31 (Level 1).
- (b) Contributions and other receivables (Level 3). Contributions receivable are valued based on unobservable inputs that are developed based on the best information available in the circumstances including expected investment returns, collection period, etc. Contributions receivable are not measured at fair value on a recurring basis subsequent to initial recognition.

Notes to Financial Statements December 31, 2010

-<u>-----</u>

1. Organization and Significant Accounting Policies (continued)

Revenue recognition

Membership revenues have elements of both a contribution and an exchange transaction. The contribution revenue portion is recognized upon receipt or when unconditionally promised. An amount equal to the fair value of benefits received by each member is recognized over the period to which the dues relate. Amounts to be recognized in future periods are recorded as deferred revenue.

JACL reports gifts of cash and other assets as restricted support if such gifts are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or a purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported as net assets released from restrictions.

JACL is the beneficiary of various wills and trust agreements. The total realizable amounts from such future benefits are not readily determinable. JACL's share of such legacies is recorded when JACL obtains an irrevocable right to such assets and the future proceeds are measurable.

Tax exempt status

JACL is a nonprofit organization as described in Section 501(c)(3) of the Internal Revenue Code and had been granted tax-exempt status by the Internal Revenue Service and the California Franchise Tax Board.

JACL has evaluated its current tax positions and has concluded that as of December 31, 2010 the JACL does not have any significant uncertain tax positions.

Concentrations of credit risk

Financial instruments which potentially subject JACL to credit risk consist primarily of cash, cash equivalents, receivables and investments. JACL maintains cash and cash equivalents with major financial institutions. Cash equivalents include investments in money market funds. At times, such amounts may exceed FDIC limits. JACL believes its investments have been placed with high-quality counterparties. JACL closely monitors these investments and has not historically experienced significant credit losses.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Notes to Financial Statements December 31, 2010

Organization and Significant Accounting Policies (continued)

Functional expense allocation

The costs of providing various programs, management and general and fundraising, have been summarized on a functional basis in the statement of functional expenses. Costs applicable to both programs and activities have been allocated among the programs and supporting services based upon payroll costs and management's judgment and analysis.

Comparative financial information

The financial statements include certain prior year summarized comparative information. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with JACL's financial statements for the year ended December 31, 2009 from which the summarized information was derived.

2. Investments

Investments at December 31, 2010 consisted of the following:

U.S government obligations	\$ 422,282
Corporate bonds	1,195,534
Mutual funds	3,842,187
Corporate equities	2,610,924
International securities	37,992
Total	\$8,108,919

JACL's investments consist primarily of amounts restricted for long-term purposes, the income from which is to be utilized and held by JACL in accordance with donor imposed restrictions.

The following schedule summarizes the components of the total return from investments for the year ended December 31, 2010:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Dividend and interest income	\$180,667	\$ 73,619	\$ 5,746	\$260,032
Net realized and unrealized gains	65,354	528,621	7,837	601,812
Total investment return	<u>\$246,021</u>	<u>\$602,240</u>	<u>\$13,583</u>	<u>\$861,844</u>

Notes to Financial Statements December 31, 2010

, , ,

3. Fair Value Disclosures

The following are the major categories of assets measured at fair value on a recurring basis during the year ended December 31, 2010, using quoted prices in active markets for identical assets (Level 1); significant other observable inputs (Level 2); and significant unobservable inputs (Level 3):

Level 1:			
Quoted	Level 2:		
Prices in	Significant	Level 3:	
Active Market	ts Other	Significant	Total at
For Identical	l Observable	Unobservable	December 31,
<u>Assets</u>	<u>Inputs</u>	<u>Inputs</u>	<u>2010</u>
<u>\$8,108,919</u>	<u>\$ -</u>	<u>\$ -</u>	\$8,108,919

4. Property and Equipment

Investments

At December 31, 2010, property and equipment consisted of the following:

Land	\$ 17,927
Building and improvements	502,322
Equipment	180,538
	700,787
Less accumulated depreciation	(501,390)
Property and equipment, net	\$199,397

For the year ended December 31, 2010, depreciation expense totaled \$25,257.

5. Restricted Net Assets and Net Assets Released From Restrictions

Temporarily restricted net assets were available for the following purposes at December 31, 2010:

Legacy	\$1,009,467
Leadership development	219,071
Curriculum guide	21,244
Other	39,465
Total temporarily restricted net assets	\$1,289,247

Notes to Financial Statements December 31, 2010

5. Restricted Net Assets and Net Assets Released From Restrictions (continued)

Net assets were released from donor restrictions by incurring expenses satisfying the purpose of the restriction, by the passage of time, or by the occurrence of other specific events as follows for the year ended December 31, 2010:

Leadership development	\$612,781
Scholarships	68,000
Other	55,796
Net assets released from restrictions	\$736,577

Permanently restricted net assets at December 31, 2010 are donor-restricted for the following purposes:

Legacy fund	\$5,027,355
Scholarship fund	1,264,849
Masaoka Fellows fund	175,625
Student aid fund	16,435
Ways and means fund	12,533
Plant	2,063
Total permanently restricted net assets	<u>\$6,498,860</u>

6. Endowment

The JACL's endowment consists of approximately six individual funds established for a variety of purposes. Its endowment includes both donor-restricted endowment funds and funds designated by the Board of Directors to function as endowments. As required by accounting principles generally accepted in the United States of America ("GAAP"), net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of relevant law

On September 30, 2008, the State of California adopted the Uniform Prudent Management of Institutional Funds Act (UPMIFA), effective January 1, 2009. The Board of Directors has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

Notes to Financial Statements December 31, 2010

6. Endowment (continued)

<u>Interpretation of relevant law (continued)</u>

The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund
- (2) The purposes of the organization and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of the Organization
- (7) The investment policies of the Organization.

Funds with deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Organization to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature that are reported in unrestricted net assets were \$25,354 as of December 31, 2010. These deficiencies resulted from unfavorable market fluctuations that occurred shortly after the investment of new permanently restricted contributions and continued appropriation for certain programs that was deemed prudent by the Board of Directors.

Return objectives and risk parameters

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the organization must hold in perpetuity or for a donor-specified period(s) as well as board-designated funds. Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of the S&P 500 index while assuming a moderate level of investment risk. The Organization expects its endowment funds, over time, to provide an average rate of return of approximately 7.5 percent annually. Actual returns in any given year may vary from this amount.

Notes to Financial Statements December 31, 2010

6. Endowment (continued)

Strategies employed for achieving objectives

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Spending policy and how the investment objectives relate to spending policy

The Organization has a policy of appropriating for distribution each year 4 percent of its endowment fund's average fair value over the prior 24 months through the month of January of the calendar year-end preceding the year in which the distribution is planned. In establishing this policy, the Organization considered the long-term expected return on its endowment. Accordingly, over the long term, the Organization expects the current spending policy to allow its endowment to grow at an average of 3.5 percent annually. This is consistent with the Organization's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

Endowment net asset composition by type of fund as of December 31, 2010 is as follows:

		Temporarily	Permanently	<u>/</u>
	Unrestricted	Restricted	Restricted	<u>Total</u>
Donor-restricted endowment funds Board-designated endowment funds	\$ (25,354) 928,925	\$1,039,222	\$6,498,860	\$7,512,728 928,925
Total funds	\$ 903,571	\$1,039,222	\$6,498,860	\$8,441,653

Notes to Financial Statements December 31, 2010

Beecimeer 31, 2010

6. Endowment (continued)

Spending policy and how the investment objectives relate to spending policy (continued)

Changes in endowment net assets for the fiscal year ended December 31, 2010:

	Temporarily Permanently			
	<u>Unrestricted</u>	Restricted	Restricted	<u>Total</u>
Endowment net assets, beginning				
of year	\$883,427	\$ 797,147	\$6,485,277	\$8,165,851
Investment return				
Investment income	11,894	171,208	5,746	188,668
Net appreciation				
(realized and unrealized)	65,354	431,212	7,837	504,403
Total investment return	77,248	602,240	13,583	693,071
Contributions	_	-	-	-
Appropriation of endowment assets for				
expenditure	<u>(57,104</u>)	(360,165)		<u>(417,269</u>)
Endowment net assets, end of year	\$903,571	\$1,039,222	\$6,498,860	\$8,441,653

7. Defined Contribution Pension Plan

JACL participates in a defined contribution plan (the "Plan") under Section 403(b) of the Internal Revenue Code covering substantially all of its employees. The Plan provides for discretionary tax-deferred contributions to be made by both participants and JACL. JACL makes contributions to the Plan on behalf of employees based upon years of service up to a maximum of 10% of eligible compensation as defined by the Plan. For the year ended December 31, 2010, JACL's contributions to the Plan were \$53,842.

8. Postretirement Benefits

JACL provides lifetime health benefits to employees hired before November 5, 2005 who retire with at least 20 years of service and who are over age 60. Total active eligible participants at December 31, 2010 amounted to eight people. JACL uses a December 31 measurement date for its defined benefit pension plan obligations.

Notes to Financial Statements December 31, 2010

8. Postretirement Benefits (continued)

The following sets forth the funded status of the plan as of December 31, 2010,

Plan assets at fair value	\$ -
Projected benefit obligation	510,727
Funded status recognized in	
Statement of Financial Position	\$(510,727)

The accumulated benefit obligation represents the actuarial present value of benefits attributable to service rendered to date. The accumulated postretirement benefit obligation ("APBO") includes the following as of December 31, 2010:

Accumulated postretirement benefit obligation	
Retired employees	\$ 18,606
Employees currently eligible to retire	232,232
Employees not yet eligible to retire	259,889
Accumulated postretirement benefit obligation	<u>\$510,727</u>

Included in amounts not recognized in net periodic benefit cost as of December 31, 2010 are the net loss of \$126,797 and net transition obligation of \$12,963. The plan did not have any net prior service costs as of December 31, 2010.

The net periodic postretirement benefit cost are recognized in JACL's financial statements. The components of the net periodic postretirement benefit cost for the year ended December 31, 2010 is as follows:

Service cost - postretirement benefits	
earned during the period	\$13,163
Interest cost on accumulated postretirement	
benefit obligation	24,936
Net amortization of transition obligation	8,495
Less: benefits paid	(6,084)
Net periodic postretirement benefit cost	<u>\$40,510</u>

For the year ended December 31, 2010, the discount rate assumed for the actuarial calculation of the APBO was 5.40% and the assumed health care trend rate in measuring the APBO was 7.2%. Changes in these rates could have a significant effect on the amounts reported.

Notes to Financial Statements December 31, 2010

8. Postretirement Benefits (continued)

JACL expects future post retirement benefit obligation payments to be paid as follows:

2011	\$ 19,724
2012	\$ 17,374
2013	\$ 25,819
2014	\$ 26,032
2015	\$ 33,476
2016 - 2020	\$163,606

9. Commitments

JACL leases its facilities and office equipment under operating lease agreements, expiring at various times through October 2015, which currently require monthly payments ranging from approximately \$1,200 to \$5,000. Some of these leases stipulate scheduled rent increases over the life of the lease resulting in uneven cash flows. For the year ended December 31, 2010, JACL's management has determined that any resulting deferred rent was not material to the financial statements taken as a whole and, accordingly, has not recorded any such liabilities resulting thereon. Rent expense paid under these leases for the year ended December 31, 2010 was \$118,796.

Future minimum annual lease payments required under these agreements are as follows:

2011	\$ 92,974
2012	86,932
2013	71,127
2014	73,371
2015	53,996
Total	\$378,400

10. Rental Income

The JACL sublets a portion of space in its office headquarters to unrelated third party entities on a month-to-month basis. For the year ended December 31, 2010, total sublease income received was approximately \$12,000.

11. Subsequent Events

The JACL has evaluated subsequent events through December 23, 2011, the date the financial statements were available to be issued. No subsequent events have occurred that would have a material impact on the presentation of the JACL's financial statements.