# Japanese American Citizens League

Financial Statements

December 31, 2017 (With Comparative Totals for 2016)



## TABLE OF CONTENTS

	Page No.
Independent Auditor's Report	1 - 2
Statement of Financial Position	3
Statement of Activities	4
Statement of Functional Expenses	5
Statement of Cash Flows	6
Notes to Financial Statements	7 - 18



#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Japanese American Citizens League San Francisco, California

We have audited the accompanying financial statements of Japanese American Citizens League (a nonprofit corporation) (the "JACL"), which comprise the statement of financial position as of December 31, 2017, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

#### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America (the "U.S."); this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the U.S. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Japanese American Citizens League as of December 31, 2017, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the U.S.

## **Report on Summarized Comparative Information**

We have previously audited Japanese American Citizens League's 2016 financial statements, and our report dated September 25, 2017 expressed an unmodified opinion on those audited financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2016, is consistent, in all material respects, with the audited financial statements from which it has been derived.

 $Armanino^{LLP} \\$ 

San Ramon, California

amanino LLP

June 1, 2018

# Japanese American Citizens League Statement of Financial Position December 31, 2017 (With Comparative Totals for 2016)

		2017		2016
ASSETS				
Current assets Cash and cash equivalents Accounts and other receivables, net Prepaid expenses and other current assets Total current assets	\$	475,958 103,965 68,924 648,847	\$	202,481 81,788 58,829 343,098
Other assets Property and equipment, net Cash and cash equivalents held for long-term purposes Long-term investments Total other assets  Total assets	<u>\$</u>	190,790 385,719 11,580,654 12,157,163 12,806,010	<u>\$</u>	215,301 291,882 10,490,880 10,998,063 11,341,161
LIABILITIES AND NET ASSETS				
Current liabilities Accounts payable and accrued liabilities Deferred revenue Current portion of accumulated post-retirement benefit obligation Total current liabilities  Accumulated post-retirement benefit obligation, not of current portion	\$	166,712 72,779 17,426 256,917	\$	201,547 51,520 15,250 268,317
Accumulated post-retirement benefit obligation, net of current portion Total liabilities	_	387,685 644,602		369,435 637,752
Net assets Unrestricted Designated Undesignated Total unrestricted Temporarily restricted Permanently restricted Total net assets		1,578,594 308,422 1,887,016 3,510,080 6,764,312 12,161,408	_	1,374,318 1,374,318 2,619,141 6,709,950 10,703,409
Total liabilities and net assets	\$	12,806,010	\$	11,341,161

# Japanese American Citizens League Statement of Activities For the Year Ended December 31, 2017 (With Comparative Totals for 2016)

	<u>Ur</u>	restricted		emporarily estricted	Permanently Restricted		2017 Total		2016 Total
Revenues, gains and other support									
Public support	\$	608,541	\$	134,405	\$ -	\$	742,946	\$	270,118
Membership income		541,241		-	-		541,241		559,130
Investment income		299,621		93,798	13,215		406,634		388,892
Net realized and unrealized gains on									
investments		168,509		922,208	41,147		1,131,864		379,745
Newspaper revenue		126,379		-	-		126,379		113,802
Grants		-		198,806	-		198,806		318,774
Fundraising campaigns		74,858		161,852	-		236,710		255,365
Conference revenue		98,475		-	-		98,475		63,566
Other income		108,172		-	-		108,172		90,817
Net assets released from restrictions		620,130		(620,130)					<u> </u>
Total revenues, gains and other support		2,645,926	_	890,939	54,362	_	3,591,227	_	2,440,209
Functional expenses									
Program services	1	,526,860		-	-		1,526,860		1,719,473
Management and general		316,013		-	-		316,013		421,307
Fundraising		290,355					290,355		274,826
Total functional expenses		2,133,228				_	2,133,228		2,415,606
Change in net assets		512,698		890,939	54,362		1,457,999		24,603
Net assets, beginning of year	1	1,374,318		2,619,141	6,709,950	_1	0,703,409	_	10,678,806
Net assets, end of year	\$ 1	,887,016	\$ 3	3,510,080	\$ 6,764,312	<u>\$1</u>	2,161,408	\$	10,703,409

Japanese American Citizens League Statement of Functional Expenses For the Year Ended December 31, 2017 (With Comparative Totals for 2016)

		Program Services		anagement nd General		Fundraising		2017 Total		2016 Total
Salaries	\$	420,463	\$	117,356	\$	107,832	\$	645,651	\$	684,334
Payroll taxes	Ф	34,926	Ф	9,748	Ф	8,957	Ф	53,631	Ф	58,895
Employee benefits		52,227		14,577		13,394		80,198		51,964
Post-retirement benefits		13,302		3,713		3,411		20,426		31,904
Contract services		132,355		36,943		33,943		203,241		281,171
Depreciation		18,255		5,095		4,682		28,032		27,314
Awards		1,360		3,093		349		2,089		2,200
		1,560		459		422				
Dues and subscriptions		1,647		439		422		2,528 2,573		4,786 6,455
Equipment		,								
Postage		9,221		2,573		2,364		14,158		25,160
Printing and copying		26,857		7,496 938		6,887 862		41,240		33,192
Office supplies		3,361						5,161		6,870
Telephone		16,477		4,599		4,225		25,301		24,633
Books and publications		210		-		70		475		1,189
Licenses and fees		310		86		79		475		22 000
Allocations to districts		22,000		-		-		22,000		22,000
Refunds		106,281		25.244		-		106,281		131,308
Meetings and conferences		90,800		25,344		23,286		139,430		121,990
Travel		72,007		20,098		18,467		110,572		87,497
National board		13,946		3,893		3,577		21,416		38,469
Commissions		14,818		-		-		14,818		18,557
Composition and presswork		12,800		-		-		12,800		21,364
Circulation and mailing		33,752				-		33,752		43,837
Maintenance		16,327		4,557		4,187		25,071		17,696
Occupancy costs		112,270		31,336		28,792		172,398		175,520
Utilities		5,523		1,542		1,417		8,482		10,385
Contributions		6,610		1,845		1,695		10,150		6,501
Insurance		53,398		14,904		13,694		81,996		85,298
Miscellaneous		27,303		7,621		7,002		41,926		33,953
Scholarship and student aid		205,025		-		-		205,025		318,197
Bad debt expense		1,564		437		401		2,402		74,796
Staff development	_			5				5		75
	<u>\$</u>	1,526,860	\$	316,013	<u>\$</u>	290,355	\$	2,133,228	\$	2,415,606

# Japanese American Citizens League Statement of Cash Flows For the Year Ended December 31, 2017 (With Comparative Totals for 2016)

		2017	_	2016
Cash flows from operating activities				
Change in net assets	\$	1,457,999	\$	24,603
Adjustments to reconcile change in net assets to net cash				
provided by (used in) operating activities				
Depreciation		28,032		27,314
Net realized and unrealized gains on investments		(1,131,864)		(379,745)
Contributions of permanently restricted net assets		-		(1,050)
Changes in operating assets and liabilities		(22.155)		<b>7</b> 0.500
Accounts and other receivables, net		(22,177)		79,598
Prepaid expenses nd other current assets		(10,095)		18,794
Accounts payable and accrued liabilities  Deferred revenue		(34,835)		113,719
Post-retirement benefit obligation		21,259 20,426		1,768
Net cash provided by (used in) operating activities		328,745	_	$\frac{(27,786)}{(142,785)}$
Net cash provided by (used in) operating activities		328,743	_	(142,783)
Cash flows from investing activities				
Purchases of investments		(1,505,857)		(3,305,400)
Sales or maturities of investments		1,547,947		3,315,041
Acquisition of property and equipment		(3,521)		(1,378)
Net cash provided by investing activities		38,569		8,263
Cash flows from financing activities				
Contributions of permanently restricted net assets		_		1,050
Net cash provided by financing activities				1,050
The cash provided by imanoning activities				1,000
Net increase (decrease) in cash, cash equivalents and restricted				
cash		367,314		(133,472)
		507,511		(100,172)
Cash, cash equivalents and restricted cash, beginning of year		494,363		627,835
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Cash, cash equivalents and restricted cash, end of year	\$	861,677	\$	494,363
Cash, cash equivalents and cash, cash equivalents held for				
long-term purposes consisted of the following:				
Cash and cash equivalents	\$	475,958	\$	202,481
Cash and cash equivalents held for long-term purposes		385,719		291,882
	_	a	4	40
	\$	861,677	\$	494,363

#### 1. NATURE OF OPERATIONS

The Japanese American Citizens League ("JACL") is a membership organization whose mission is to educate and bring about a better understanding with respect to the human and civil rights of Americans of Japanese ancestry and others and to promote and preserve the cultural heritage and values of Japanese Americans.

The financial statements of JACL include the accounts of the national organization which includes national headquarters, regional offices and a newspaper. The local chapters and district councils ("affiliates") are not included in these financial statements as JACL does not exercise control over such entities. Total expenses paid to or on behalf of affiliates during 2017 was \$63,650. Revenues recognized from affiliates during 2017 were \$95,151.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of accounting

The financial statements are presented on the accrual basis of accounting.

# Cash equivalents

JACL considers all short-term investments with an original maturity of three months or less to be cash equivalents.

#### Allowance for doubtful accounts

JACL provides for possible losses from uncollectible contributions and other receivables. The allowance for doubtful accounts is based on historical experience and an evaluation of the outstanding receivables at the end of the year. Receivables are written off after management has exhausted all collection efforts. Bad debt recoveries are included in income when realized. The allowance for bad debts was \$7,500 as of December 31, 2017.

## Basis of presentation

The activities of JACL are reflected as:

• *Unrestricted net assets* - Unrestricted net assets represent unrestricted resources available to support JACL's activities and temporarily restricted resources which become available for use by JACL in accordance with the intention of the donors.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Basis of presentation (continued)

- Temporarily restricted net assets Temporarily restricted net assets represent contributions that are limited as to use by JACL in accordance with donor-imposed stipulations. These stipulations may expire with time or may be satisfied by the actions of JACL according to the intention of the donor. Upon satisfaction of such stipulations, the associated net assets are released from temporarily restricted net assets and reported as unrestricted net assets. If expenses are incurred for purposes for which both unrestricted and temporarily restricted net assets are available, a donor-imposed restriction is deemed to have been fulfilled to the extent of the expense incurred.
- Permanently restricted net assets Permanently restricted net assets represent contributions to be held in perpetuity as directed by the donor. A portion of the income from these investments is available to support activities of JACL as designated by such donors. The remaining portion is contributed back to the specific endowment account.

#### Contributions and contributions receivable

Contributions received are recorded as unrestricted, temporarily restricted or permanently restricted support, depending on the existence or nature of any donor restrictions.

Contributions receivable, which consist of unconditional promises to give, are recognized as contributions in the period in which the promise is made. Long-term contributions, if any, are recorded at the present value of estimated future cash flows using a discount rate consistent with the organization's long term investment return objectives. Amortization of the discount is included in contribution revenues. Conditional promises to give are recognized when the conditions on which they depend are substantially met. An allowance for doubtful contributions receivable, if necessary, is provided based upon management's judgment including such factors as prior collection history, type of contribution, and current aging of contributions receivable. At December 31, 2017 there were no contributions receivable.

#### Property and equipment

Property and equipment is stated at cost and depreciated using the straight-line method over the estimated useful lives of the assets of 45 years for the building and ranging from 5 to 25 years for other property and equipment. JACL's capitalization policy is to capitalize all purchases greater than \$500 with an estimated useful life in excess of one year. Contributed property and equipment are recorded at the estimated fair value of the property at the date of donation. Whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recovered, JACL's management, using its best estimates and projections, reviews for impairment the carrying value of long-lived identifiable assets to be held and used in the future. Any impairment losses identified are recognized when determined.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Fair value measurements

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. JACL determines the fair values of its assets and liabilities based on the fair value hierarchy that includes three levels of inputs that may be used to measure fair value (Level 1, Level 2 and Level 3).

- Level 1 Quoted prices (unadjusted) in active markets for identical assets or liabilities that JACL has the ability to access at the measurement date. An active market is a market in which transactions occur with sufficient frequency and volume to provide pricing information on an ongoing basis.
- Level 2 Quoted prices (unadjusted) in active markets for identical assets or liabilities that JACL has the ability to access at the measurement date. An active market is a market in which transactions occur with sufficient frequency and volume to provide pricing information on an ongoing basis.
- Level 3 Unobservable inputs for the asset or liability. Unobservable inputs reflect JACL's own assumptions about the assumptions market participants would use in pricing the asset or liability (including assumptions about risk). Unobservable inputs are developed based on the best information available in the circumstances and may include JACL's own data.

The following methods and assumptions were used to estimate the fair value of financial assets and liabilities:

- *Investments (Level 1)* Investment securities traded on security exchanges are valued at closing market prices on the date closest to December 31 (Level 1).
- Contributions and other receivables (Level 3) Contributions receivable are valued based on unobservable inputs that are developed based on the best information available in the circumstances including expected investment returns, collection period, etc. Contributions receivable are not measured at fair value on a recurring basis subsequent to initial recognition.

#### Revenue recognition and deferred revenue

Membership revenues have elements of both a contribution and an exchange transaction. The contribution revenue portion is recognized upon receipt or when unconditionally promised. An amount equal to the fair value of benefits received by each member is recognized over the period to which the dues relate. Amounts to be recognized in future periods are recorded as deferred revenue.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Revenue recognition and deferred revenue (continued)

JACL reports gifts of cash and other assets as restricted support if such gifts are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or a purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported as net assets released from restrictions.

JACL is the beneficiary of various wills and trust agreements. The total realizable amounts from such future benefits are not readily determinable. JACL's share of such legacies is recorded when JACL obtains an irrevocable right to such assets and the future proceeds are measurable.

#### Reclassifications

Certain reclassifications have been made to the 2016 financial statement presentation to correspond to the current year's format. Net assets and changes in net assets are unchanged due to these reclassifications.

# Tax exempt status

JACL is a nonprofit organization as described in Section 501(c)(3) of the Internal Revenue Code and has been granted tax-exempt status by the Internal Revenue Service and the California Franchise Tax Board.

JACL has evaluated its current tax positions and has concluded that as of December 31, 2017, JACL does not have any significant uncertain tax positions.

#### Concentrations of credit risk

Financial instruments which potentially subject JACL to credit risk consist primarily of cash, cash equivalents, receivables and investments. JACL maintains cash and cash equivalents with major financial institutions. Cash equivalents include investments in money market funds. At times, such amounts may exceed FDIC limits. JACL believes its investments have been placed with high-quality counterparties. JACL closely monitors these investments and has not historically experienced significant credit losses.

#### Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Functional expenses allocation

The costs of providing various programs, management and general and fundraising, have been summarized on a functional basis in the statement of functional expenses. Costs applicable to both programs and activities have been allocated among the programs and supporting services based upon payroll costs and management's judgment and analysis.

## Comparative financial information

The financial statements include certain prior year summarized comparative information. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with JACL's financial statements for the year ended December 31, 2016 from which the summarized information was derived.

## Concentrations of revenue

Approximately 83% of public support revenues came from four donors for the year ended December 31, 2017. Approximately 79% of grants came from 3 sources for the year ended December 31, 2017. Approximately 38% of fundraising campaign revenues came from 3 sources for the year ended December 31, 2017.

#### Subsequent events

JACL has evaluated subsequent events through June 1, 2018, the date the financial statements were available to be issued. No subsequent events have occurred that would have a material impact on the presentation of JACL's financial statements.

#### 3. LONG-TERM INVESTMENTS

Long-term Investments consist of the following:

Corporate bonds	\$ 788,979
Mutual funds	8,356,509
Corporate equities	2,338,490
International securities	 96,676
	_

11,580,654

JACL's investments consist primarily of amounts restricted for long-term purposes, the income from which is to be utilized and held by JACL in accordance with donor imposed restrictions.

#### 4. FAIR VALUE DISCLOSURES

The following table sets forth by level, within the fair value hierarchy, JACL's assets at fair value as of December 31, 2017:

	Level 1	Level 2	Level 3	Total
Investments	\$ 11,580,654	\$ -	\$ -	\$ 11,580,654

## 5. PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

Land	\$	17,927
Building		637,924
Equipment		166,041
		821,892
Accumulated depreciation		(631,102)
	<u>\$</u>	190,790

For the year ended December 31, 2017, depreciation expense totaled \$28,032.

## 6. RESTRICTED NET ASSETS AND NET ASSETS RELEASED FROM RESTRICTIONS

Temporarily restricted net assets were available for the following purposes:

Legacy	\$ 3,012,542
Leadership development	242,874
Scholarships & student aid	123,911
Newspaper	97,623
Other	33,130
	\$ 3,510,080

Net assets were released from donor restrictions by incurring expenses satisfying the purpose of the restriction, by the passage of time, or by the occurrence of other specific events as follows:

Legacy	\$ 369,139
Leadership development	97,973
Scholarships & student aid	82,500
Newspaper	31,562
Other	38,956
	<u>\$ 620,130</u>

# 6. RESTRICTED NET ASSETS AND NET ASSETS RELEASED FROM RESTRICTIONS (continued)

Permanently restricted net assets are donor-restricted for the following purposes:

Legacy fund	\$ 5,213,831
Scholarship fund	1,342,325
Masaoka fellows fund	177,125
Student aid fund	16,435
Ways and means fund	12,533
Plant	2,063
	<u>\$ 6,764,312</u>

#### 7. ENDOWMENT

The JACL's endowment consists of approximately six individual funds established for a variety of purposes. Its endowment includes both donor-restricted endowment funds and funds designated by the Board of Directors to function as endowments. As required by accounting principles generally accepted in the United States of America ("GAAP"), net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

#### Interpretation of relevant law

The Board of Directors has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA.

In accordance with UPMIFA, the JACL considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

#### 7. ENDOWMENT (continued)

#### Interpretation of relevant law (continued)

- (1) The duration and preservation of the fund
- (2) The purposes of the organization and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of the JACL
- (7) The investment policies of the JACL

#### Return objectives and risk parameters

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the organization must hold in perpetuity or for a donor-specified period(s) as well as board-designated funds. Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of the S&P 500 index while assuming a moderate level of investment risk. The Organization expects its endowment funds, over time, to provide an average rate of return of approximately 7.5 percent annually. Actual returns in any given year may vary from this amount.

### Funds with deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the JACL to retain as a fund of perpetual duration. There were no material deficiencies as of December 31, 2017.

## Spending policy

JACL has a policy of appropriating for distribution each year 4 percent of its endowment fund's average fair value over the prior 24 months through the month of January of the calendar year-end preceding the year in which the distribution is planned. In establishing this policy, the JACL considered the long-term expected return on its endowment. Accordingly, over the long term, the JACL expects the current spending policy to allow its endowment to grow at an average of 3.5 percent annually. This is consistent with the JACL's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

In 2017, JACL appropriated for distribution 5 percent of the Legacy Fund's average fair value over the prior 24 months from the month of January 2016.

## 7. ENDOWMENT (continued)

## **Endowment composition**

Endowment net asset composition by type of fund as of December 31, 2017 is as follows:

	Unrestricted	Temporarily restricted	Permanently restricted	Total
Donor-restricted endowment funds	\$ -	\$ 1,902,683	\$ 6,764,312	\$ 8,666,995
Board-designated endowment funds	1,578,594			1,578,594
	\$ 1,578,594	\$ 1,902,683	\$ 6,764,312	\$10,245,589

Changes in endowment net assets for the fiscal year ended December 31, 2017 is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Balance, December 31, 2016	\$ 1,338,644	\$ 1,417,560	\$ 6,709,950	\$ 9,466,154
Investment return Investment income Net appreciation (realized and	46,624	93,798	13,215	153,637
unrealized)  Total investment return	133,715 180,339	922,208 1,016,006	41,147 54,362	1,097,070 1,250,707
Board designation to national endowment Appropriation of endowment	67,620	-	-	67,620
assets for expenditure	(8,009) 239,950	(530,883) 485,123	54,362	(538,892) 779,435
Balance, December 31, 2017	\$ 1,578,594	\$ 1,902,683	\$ 6,764,312	\$ 10,245,589

## Strategies employed for achieving objectives

To satisfy its long-term rate-of-return objectives, the JACL relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The JACL targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

#### 8. DEFINED CONTRIBUTION PENSION PLAN

JACL participates in a defined contribution plan (the "Plan") under Section 403(b) of the Internal Revenue Code covering substantially all of its employees. The Plan provides for discretionary tax-deferred contributions to be made by both participants and JACL. JACL makes contributions to the Plan on behalf of employees based upon years of service up to a maximum of 10% of eligible compensation as defined by the Plan. For the year ended December 31, 2017, JACL's contributions to the Plan were \$33,232.

#### 9. PENSION PLAN

JACL provides lifetime health benefits to employees hired before November 5, 2005 who retire with at least 20 years of service and who are over age 60. Total active eligible participants at December 31, 2017 amounted to two people. JACL uses a December 31 measurement date for its defined post-retirement benefit obligations.

The change in the accumulated post-retirement benefit obligation is attributed to the following components:

Beginning of year	\$ 384,685
Interest cost	14,705
Assumption change	8,452
Experience gain	(1,426)
Benefits paid	 (1,305)
	\$ 405,111

The following sets forth the funded status of the plan:

Plan assets at fair value	\$ -
Accumulated benefit obligation	405,111
Funded status recognized in Statement of Financial Position	(405,111)
Employer contributions	_

The accumulated benefit obligation represents the actuarial present value of benefits attributable to service rendered to date. The accumulated post-retirement benefit obligation (APBO) includes the following:

Retired employees Employees currently eligible to retire	\$ 139,491 265,620
	\$ 405 111

## 9. PENSION PLAN (continued)

The net periodic post-retirement benefit cost are recognized in JACL's financial statements. The components of the net periodic post-retirement benefit cost is as follows:

Interest cost on accumulated post-retirement benefit obligation	\$ 14,705
Net amortization of transition obligation	 (11,814)
	\$ 2,891

The following assumptions were used in accounting for the accumulated post-retirement benefit obligation:

Discount rate	3.40%
Health care trend rate	3.90%

Changes in these rates could have a significant effect on the amounts reported.

JACL expects future post-retirement benefit obligation payments for the next 10 years to be paid as follows:

## Year ending December 31,

2018	\$ 17,30
2019	17,96
2020	19,38
2021	20,32
2022	21,23
Thereafter	117,83
	\$ 214.06

#### 10. COMMITMENTS AND CONTINGENCIES

JACL leases its facilities and office equipment under operating lease agreements, expiring at various times through September 2020, which currently require monthly payments ranging from approximately \$300 to \$8,200. Rent expense paid under these leases for the year ended December 31, 2017 was \$172,398.

# 10. COMMITMENTS AND CONTINGENCIES (continued)

The scheduled minimum lease payments under the lease terms are as follows:

# Year ending December 31,

2018 2019 2020	\$ 62,933 18,102 10,957
	\$ 91,992

## 11. RENTAL INCOME

JACL leases a portion of space in its office headquarters to unrelated third party entities on a month-to-month basis. For the year ended December 31, 2017, total lease and sublease income received was \$92,170.